



Transport Education Training Authority

Driven by Vision



 <p>Transport Education Training Authority <i>Driven by Vision</i></p>	TRANSPORT EDUCATION TRAINING AUTHORITY		
Process Title:	TETA DG Funding Framework	Policy no.:	SDPOL 05
Department:	Skills Development & Learning Programmes (SD&LP) Unit	Review no.:	V5
1st Issue Date:		Effective date:	01 April 2023
Approved by:	Dr Eugenia Xoliswa Kula	Signature:	
Designation:	Board Chairperson	Date:	29 Aug 2022

TABLE OF CONTENTS

1. INTRODUCTION	3
2. PURPOSE.....	3
3. APPLICABILITY	3
4. STRATEGIC GOAL ANNUAL PERFORMANCE PLAN	3
5. FUNDING PRINCIPLES.....	4
6. ALLOCATION OF FUNDS FOR PIVOTAL PROGRAMMES	5
7. EXCEPTIONS.....	28
8. EFFECTIVE DATE.....	28
9. NEXT REVIEW DATE.....	28

1. INTRODUCTION

The following funding framework replaces the previous model and will apply to the implementation of TETA discretionary grants effective from the 2023/24 financial year going forward, unless if there is a need to amend, and must be read in conjunction with the TETA Discretionary Grant (DG) documents applicable to specific funding windows.

2. PURPOSE

The purpose of TETA funding framework is to provide a standardised guideline that is consistent with the principles of fairness and equity. The funding framework is in support of the Sectoral Priority Occupations and Interventions list, the national and provincial initiatives such as the National Development Plan (NDP), National Growth Plan, National HRD Strategy, the National Skills Development Plan 2030, the Economic Reconstruction and Recovery Plan (ERRP) and Re-Imagined Industrial Strategy.

3. APPLICABILITY

The Framework is applicable to all parties that participate in the TETA discretionary grants process. In terms of the Skills Development Grant Regulations **No 35940 of 3 December 2012**, a discretionary grant is paid to applicants, at the discretion of TETA Board, for skills development projects linked to scarce and critical skills in the transport sector and TETA Annual Performance Plan. Projects and grants referred to in this policy are based on national, sectoral and industry specific objectives. Discretionary grants may be disbursed as grants, partnerships or projects based on proposals. Availability of funding for projects, partnerships and grants is subject to Board's discretion and budget availability.

4. STRATEGIC GOAL ANNUAL PERFORMANCE PLAN

Funding windows are opened as and when needed in order to meet the Annual Performance Plan as agreed with Department of Higher Education and Training. The Flagship funding window remain open throughout the financial year. Each window will be linked to a strategic outcome and will specify any unique criteria.

TABLE 1

GRANT TYPE	TARGET GROUP	SUBMISSION DATE	SUBMISSION TYPE
Discretionary Grant	<ul style="list-style-type: none"> • Qualifying Levy paying Employers within the transport sector • Exempted Non Levy paying entities within TETA scope • Accredited training providers • Public Training Providers (Universities and TVET Colleges) • Government Departments & entities • Trade Unions in the transport sector • Institutes of Sectoral Excellence • State Owned Enterprises • Community Based Organisations (CBO) • Non-Government Organisations (NGO) • Community Based Cooperatives 	Applicable grant windows	<ul style="list-style-type: none"> • DG Application Forms • Flagship Application Forms • Online Applications

Small organisations (i.e. organisations employing less than 50 permanent employees) are reminded of the Small Business Development Strategy. This strategy allows for applications to be received on a quarterly basis. Smaller projects, NGOs, CBOs or Small Levy paying enterprises should consider the Small Business Support strategy (formerly known as the SBDS strategy). TETA may enter into partnerships with other government bodies, parastatals, international agencies or any other organisation that will assist in executing its mandate or supporting delivery under National Skills Development Plan.

Such partnerships will be formalised in Memorandum of Understanding and will be subject to the approval of TETA Board. To this end, TETA will also accept ad-hoc project proposals from any organisation, institution or stakeholder body that wishes to enter into partnership with TETA and has a well formulated plan to address the skills shortages within the transport sector. Proposals must be submitted in the template provided by TETA.

5. FUNDING PRINCIPLES

The following application principles apply to discretionary grant windows:

- Multiyear development (apprentice / pilot / cadets) are to prioritise Year 3, then Year 2, etc.;
- Preference will be -given to HEI / TVET and CET institutions that are accredited to present TETA identified scarce and critical skills. Support will also be made available to align these institutions to TETA requirements.

6. ALLOCATION OF FUNDS FOR PIVOTAL PROGRAMMES

PIVOTAL Programmes refer to Professional Vocational Occupational Technical Academic Learning (PIVOTAL) Programmes.

- **Professional** learning programmes shall mean programmes that lead to designations that are registered by professional bodies.
- **Vocational** learning programmes mean nated and artisanal programmes that lead to a trade and/or the National Certificate Vocational (NCV).
- **Technical** learning programmes mean programmes that are occupationally-directed and registered by the SETA which include apprenticeships, learnerships and skills programmes.
- **Academic learning programmes** shall mean programmes that lead to academic qualifications such as certificates, Higher Certificates, Diplomas and Degrees.

The funds for the PIVOTAL PROGRAMMES shall be allocated as follows:

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
AET	AET Level 1 - 3	Target group as per Point 5, Table 1 above	Employed & Unemployed learners	R6 000 per learner per level The amount should be for a combination of Numeracy and Literacy at any levels between 1 and 3. This is inclusive of all costs.	R 125 per day to a maximum of 60 days per level applicable to unemployed only	As per the Discretionary Grant Policy & Guidelines
	AET Level 4	Target group as per Point 5, Table 1 above	Employed & Unemployed learners	R7 000 per learner The amount should be for a combination of Numeracy and Literacy. This is inclusive of all costs.	R 125 per day to a maximum of 60 days applicable to unemployed only	As per the Discretionary Grant Policy & Guidelines

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
	GETC AET NQF 1	Target group as per Point 5, Table 1 above	Employed & Unemployed learners	R18 000 per learner This is inclusive of all training costs	R 125 per day to a maximum of 130 days applicable to unemployed only	As per the Discretionary Grant Policy & Guidelines
Apprenticeship	Not Applicable	Target group as per Point 5, Table 1 above	Employed	To a maximum of R68 763 per learner per annum, for a maximum duration of 3 years per programme. Inclusive of all costs.	Not applicable	As per the Discretionary Grant Policy & Guidelines
Apprenticeship	Not Applicable	Target group as per Point 5, Table 1 above	Unemployed learners	To a maximum of R55 000 per learner per annum, for a maximum duration of 3 years per programme. Inclusive of all costs.	R 30 000 per annum per learner applicable to unemployed only	As per the Discretionary Grant Policy & Guidelines
Artisan Recognition of Prior Learning (ARPL)	Not Applicable	Target group as per Point 5, Table 1 above	Employed & Unemployed learners	To a maximum of R35 000 per learner for a single trade. To a maximum of R60 000 per learner for a double trade. To a maximum of R90 000 per learner for a triple trade.	R 300 per day: - <ul style="list-style-type: none"> to a maximum of 60 days for a single trade; R 270 per day:- <ul style="list-style-type: none"> to a maximum of 70 days for a double trade; and R 250 per day: -	As per Discretionary Grant Policy and Guidelines

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
					<ul style="list-style-type: none"> to a maximum of 90 days for a triple trade. <p>Allowance is applicable to unemployed learners only</p>	
Candidacy Programmes	Not Applicable	Target group as per Point 5, Table 1 above	Employed & Unemployed learners	Training cost fully funded to the maximum of R80 000 per learner per annum for a maximum duration of 3 years	Not applicable	As per the Discretionary Grant Policy and Guidelines
Internship	Not Applicable	Target group as per Point 5, Table 1 above	Unemployed learners	R400 per learner per month for mentoring and coaching	R6 500 per month for a maximum of 12 months for Graduate Internship (Internship) learners	As per Discretionary Grant Policy and Guidelines
	Not Applicable	Target group as per Point 5, Table 1 above	Unemployed graduates	R400 per learner per month for mentoring and coaching	R4 500 per month for a maximum of 12 months for Internship Category A (HEI) learners	
	Not Applicable	Target group as	Unemployed	R400 per learner per month for mentoring	R4 500 per month for	

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
		per Point 5, Table 1 above	graduates	and coaching	a maximum of 18 months for Internship for N Diploma (TVET WIL) learners. (TVET Engineering learners will receive an allowance of R 4 500 per month for a maximum of 24 months)	
Learnership & Occupational Programmes – QCTO	NQF Level 1	Target group as per Point 5, Table 1 above	Unemployed & employed learners	R 150 per credit for a registered learnership to a maximum of 120 credits	R32 400,00 for 12 months applicable to unemployed learners only.	As per Discretionary Grant Policy and Guidelines
Learnership & Occupational Programmes - QCTO	NQF Level 2	Target group as per Point 5, Table 1 above	Unemployed & employed learners	R 160 per credit for a registered learnership to a maximum of 130 credits	R32 400,00 for 12 months applicable to unemployed learners only.	As per Discretionary Grant Policy and Guidelines
Learnership & Occupational	NQF Level 3	Target group as per Point 5, Table	Unemployed & employed	R 175 per credit for a registered	R32 400,00 for 12 months	As per Discretionary Grant Policy and Guidelines

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
Programmes - QCTO		1 above	learners	learnership to a maximum of 140 credits	applicable to unemployed learners only.	
Learnership & Occupational Programmes - QCTO	NQF Level 4	Target group as per Point 5, Table 1 above	Unemployed & employed learners	R 185 per credit for a registered learnership to a maximum of 150 credits	R34 800,00 for 12 months applicable to unemployed learners only.	As per Discretionary Grant Policy and Guidelines
Learnership & Occupational Programmes - QCTO	NQF Level 5	Target group as per Point 5, Table 1 above	Unemployed & Employed learners	R 195 per credit for a registered learnership to a maximum of 170 credits	R34 800,00 for 12 months for unemployed learners	As per Discretionary Grant Policy and Guidelines and Bursary Policy Learnership NQF Level 5 – 8 that exceeds twelve (12) months should be covered under the Bursary Funding Model
Learnership & Occupational Programmes - QCTO	NQF Level 6-8	Target group as per Point 5, Table 1 above	Unemployed & Employed learners	R 205 per credit for a registered learnership to a maximum of 190 credits	R34 800,00 for 12 months for unemployed learners	As per Discretionary Grant Policy and Guidelines and Bursary Policy Learnership NQF Level 5

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
						– 8 that exceeds twelve (12) months should be covered under the Bursary Funding Model for TVET programmes
Recognition of Prior Learning (RPL)	Not Applicable	Target group as per Point 5, Table 1 above	Employed & Unemployed learners	Per credit value & level of related qualification to a maximum of R10 600 . The funded amount is determined based on the type of learning programme.	R 125 per day to a maximum of 1 year applicable to unemployed learners only	As per Discretionary Grant Policy and Guidelines
Regulatory Training A for Non- Aviation and Maritime Training	Not Applicable	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of R11 000 per learner	R125 per day, to a maximum of 40 days, applicable only to unemployed learners and seasonal workers (e.g. squid industry)	As per the Discretionary Grant Policy and Guidelines
Skills Programme	NQF Level 1	Target group as per Point 5, Table 1 above	Unemployed & Employed learners	R 150 per credit for a registered skills programme to a maximum of 60 credits or as determined by TETA	R 125 per day applicable to unemployed learners only.	As per Discretionary Grant Policy and Guidelines
Skills Programme	NQF Level 2	Target group as per Point 5, Table	Unemployed & Employed	R 160 per credit for a registered skills programme to a maximum of 60 credits or	R 125 per day applicable to	As per Discretionary Grant Policy and Guidelines

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
		1 above	learners	as determined by TETA	unemployed learners only.	
Skills Programme	NQF Level 3	Target group as per Point 5, Table 1 above	Unemployed learners	R 175 per credit for a registered skills programme to a maximum of 60 credits or as determined by TETA	R 125 per day applicable to unemployed learners only.	As per Discretionary Grant Policy and Guidelines
Skills Programme	NQF Level 4+	Target group as per Point 5, Table 1 above	Unemployed learners	R 185 per credit for a registered skills programme to a maximum of 60 credits or as determined by TETA	R 125 per day applicable to unemployed learners only.	As per Discretionary Grant Policy and Guidelines
Bursaries						
Bursary	HEI	Target group as per Point 5, Table 1 above	Unemployed learners	Actual costs to a maximum of R90 000 per learner per annum for a HEI qualification.	Tuition, accommodation, meal allowance and book allowance all-inclusive in the allocation amount applicable to unemployed only	As per the Bursary Policy and Discretionary Grant Policy and Guidelines
Bursary	HEI	Target group as per Point 5, Table 1 above	Employed	Actual costs to a maximum of R80 000 per learner per annum for a HEI qualification.	Tuition Learner allowance not applicable to	As per the Bursary Policy and Discretionary Grant Policy and Guidelines

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
					employed. Funding costs will be paid per learner tuition on fee statement.	
Bursary (Engineering)	HEI	Target group as per Point 5, Table 1 above	Employed & Unemployed learners	Actual costs to a maximum of R120 000 per unemployed engineering learner per annum for a HEI qualification. Actual costs to a maximum of R110 000 per employed engineering learner per annum for a HEI qualification.	All-inclusive in the allocation amount applicable to unemployed learners only	As per the Bursary Policy and Discretionary Grant Policy and Guidelines
Bursary	TVET Programmes	Target group as per Point 5, Table 1 above	Employed & Unemployed learners	Actual costs to a maximum of R55 000 per learner per annum for a TVET qualification.	All-inclusive in the allocation amount applicable to unemployed learners only	As per the Bursary Policy and Discretionary Grant Policy and Guidelines
PHD Programmes (Transport-related Local & Public Institutions)	Not Applicable	Target group as per Point 5, Table 1 above	Employed & Unemployed Learners	To a maximum of R250 000 per learner	For the Unemployed the stipend is included in the allocation	As per the Bursary Policy and Discretionary Grant Policy and Guidelines

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
Masters Programmes (Transport-related Local & Public Institutions)	Not Applicable	Target group as per Point 5, Table 1 above	Employed & Unemployed Learners	To a maximum of R250 000 per learner	For the Unemployed the stipend is included in the allocation	As per the Bursary Policy and Discretionary Grant Policy and Guidelines
Aviation Programmes						
ATPL (Airline Transport Pilot License) – Hour-Building	Not Applicable	Target group as per Point 5, Table 1 above	Employed & Unemployed learners	To a maximum of R2 100 000 per learner at a maximum of 1 200 hours	R 125 per flying hour to a maximum of 1 200 hours applicable to unemployed only	As per the Bursary Policy and Discretionary Grant Policy and Guidelines
ATPL (Airline Transport Pilot License) - Subjects	Not Applicable	Target group as per Point 5, Table 1 above	Employed & Unemployed learners	To a maximum of R 7 000 per learner	Not Applicable	As per the Bursary Policy and Discretionary Grant Policy and Guidelines
Commercial Pilot Licence	Not Applicable	Direct Unemployed learners and target group as per par 4 above	Employed & Unemployed learners	Training cost fully funded to the maximum of R300 000	R2 500 per learner per month for a maximum of 18 months applicable to	As per the Bursary Policy and Discretionary Grant Policy and Guidelines

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
					unemployed only	
Instrument Rating	Not Applicable	Target group as per Point 5, Table 1 above	Employed & Unemployed learners	Training cost fully funded to the maximum of R80 000	R125 per learner per day for a maximum of 30 days applicable to unemployed only	As per the Bursary Policy and Discretionary Grant Policy and Guidelines
Instructor Rating	Not Applicable	Target group as per Point 5, Table 1 above	Employed & Unemployed learners	Training cost fully funded to the maximum of R60 000	125 per learner per day for a maximum of 120 days applicable to unemployed only	As per the Bursary Policy and Discretionary Grant Policy and Guidelines
Night Rating	Not Applicable	Target group as per Point 5, Table 1 above	Employed & Unemployed learners	Training cost fully funded to the maximum of R30 000	R125 per learner per day for a maximum of 30 days applicable to unemployed only	As per the Bursary Policy and Discretionary Grant Policy and Guidelines
Private Pilot Licence (Aeroplanes)	Not Applicable	Direct Unemployed learners and target group as per par 4 above	Employed & Unemployed learners	Training cost fully funded to the maximum of R140 000	R2 500 per learner per month for a maximum of 8 months applicable to	As per the Bursary Policy and Discretionary Grant Policy and Guidelines

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
					unemployed only	
Private Pilot Licence (Helicopters)	Not Applicable	Direct Unemployed learners and target group as per par 4 above	Employed & Unemployed learners	Training cost fully funded to the maximum of R214 000	R2 500 per learner per month for a maximum of 8 months applicable to unemployed only	As per the Bursary Policy and Discretionary Grant Policy and Guidelines
Remotely Piloted Aircraft System	Not Applicable	Target group as per Point 5, Table 1 above	Employed & Unemployed learners	To a maximum of R40 000 per learner	R125 per day to a maximum of 30 days for unemployed learners only	As per the Bursary Policy and Discretionary Grant Policy and Guidelines
Regulatory Training B for Aviation Related Training	Not Applicable	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of R80 000 per learner	R125 per day, to a maximum of 3 months applicable only to unemployed learners	As per the Discretionary Grant Policy and Guidelines

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
Maritime Programmes						
Cadetship	Not Applicable	Target group as per Point 5, Table 1 above	Not applicable	R80 000 per learner per annum, for a maximum duration of 3 years per programme. Inclusive of all costs. (Cost to be reconciled during project implementation)	All-inclusive in the allocation amount	As per the Discretionary Grant Policy & Guidelines
Regulatory Training C for Maritime Ancillaries Examples: PST, PSSR, MFA, CISC, CMPS, DSD etc	SAMSA	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of R11 000 per learner (Cost to be reconciled during project implementation)	R125 per day, to a maximum of 40 days, applicable only to unemployed learners and seasonal workers (e.g. squid industry)	As per the Discretionary Grant Policy and Guidelines
Efficient Cook / Ships Cook	SAMSA	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of R 14 750.00 per learner	R125 per day, to a maximum of 20 days, applicable only to unemployed learners and seasonal workers (e.g. squid industry)	As per the Discretionary Grant Policy and Guidelines

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
Small vessel (<9m and >9m Coastal Skipper and Skipper Offshore including conversions	SAMSA	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of R 14 250.00 per learner	R125 per day, to a maximum of 20 days, applicable only to unemployed learners and seasonal workers (e.g. squid industry)	As per the Discretionary Grant Policy and Guidelines
Officer in Charge navigation watch Fishing	SAMSA	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of R 35 500.00 per learner	R125 per day, to a maximum of 40 days, applicable only to unemployed learners and seasonal workers (e.g. squid industry)	As per the Discretionary Grant Policy and Guidelines
Skipper <24m >24 m	SAMSA	Target group as per Point 5,	Employed and Unemployed	Training cost fully funded to the maximum of R 44 500.00 per learner	R125 per day, to a maximum of 70	As per the Discretionary Grant Policy and

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
Limited (7 subjects)		Table 1 above	learners		days, applicable only to unemployed learners and seasonal workers (e.g. squid industry)	Guidelines
Unlimited Waters Command (8 Subjects)	SAMSA	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of R 71 500.00 per learner	R125 per day, to a maximum of 95 days, applicable only to unemployed learners and seasonal workers (e.g. squid industry)	As per the Discretionary Grant Policy and Guidelines
Skipper Port Operations (6 Subjects)	SAMSA	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of R 22 000.00 per learner	R125 per day, to a maximum of 30 days, applicable only to	As per the Discretionary Grant Policy and Guidelines

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
					unemployed learners and seasonal workers (e.g. squid industry)	
Master Near Coastal < 200 GT (7 Subjects)	SAMSA	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of R 23 500.00 per learner	R125 per day, to a maximum of 25 days, applicable only to unemployed learners and seasonal workers (e.g. squid industry)	As per the Discretionary Grant Policy and Guidelines
Master < 200 GT (8 Subjects)	SAMSA	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of R 41 900.00 per learner	R125 per day, to a maximum of 55 days, applicable only to unemployed learners and	As per the Discretionary Grant Policy and Guidelines

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
					seasonal workers (e.g. squid industry)	
Mate Near Coastal < 500 GT (9 Subjects)	SAMSA	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of R 51 500.00 per learner	R125 per day, to a maximum of 65 days, applicable only to unemployed learners and seasonal workers (e.g. squid industry)	As per the Discretionary Grant Policy and Guidelines
Mate < 500 GT (9 Subjects)	SAMSA	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of R 51 500.00 per learner	R125 per day, to a maximum of 65 days, applicable only to unemployed learners and seasonal workers (e.g. squid industry)	As per the Discretionary Grant Policy and Guidelines

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
Master Near Coastal < 500 GT (9 Subjects)	SAMSA	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of R 81 500.00 per learner	R125 per day, to a maximum of 105 days, applicable only to unemployed learners and seasonal workers (e.g. squid industry)	As per the Discretionary Grant Policy and Guidelines
Master Port Operations < 1600 GT (6 Subjects)	SAMSA	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of R 44 500.00 per learner	R125 per day, to a maximum of 55 days, applicable only to unemployed learners and seasonal workers (e.g. squid industry)	As per the Discretionary Grant Policy and Guidelines
Marine Motorman	SAMSA	Target group as per Point 5,	Employed and Unemployed	Training cost fully funded to the maximum of R 31 500.00 per learner	R125 per day, to a maximum of 40	As per the Discretionary Grant Policy and

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
Grade 2 (4 Subjects)		Table 1 above	learners		days, applicable only to unemployed learners and seasonal workers (e.g. squid industry)	Guidelines
Marine Motorman Grade 2 Workshop Training	SAMSA	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of R 37 250.00 per learner	R125 per day, to a maximum of 35 days, applicable only to unemployed learners and seasonal workers (e.g. squid industry)	As per the Discretionary Grant Policy and Guidelines
Marine Motorman Grade 1 (4 Subjects)	SAMSA	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of R 34 000.00 per learner	R125 per day, to a maximum of 50 days, applicable only to	As per the Discretionary Grant Policy and Guidelines

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
					unemployed learners and seasonal workers (e.g. squid industry)	
Marine Motorman Grade 1 Workshop Training	SAMSA	Target group as per Point 5, Table 1 above	Employed and Unemployed learners	Training cost fully funded to the maximum of R 34 000.00 per learner	R125 per day, to a maximum of 65 days, applicable only to unemployed learners and seasonal workers (e.g. squid industry)	As per the Discretionary Grant Policy and Guidelines
Special Projects						
Adopted Schools	Not Applicable	Target group as per Point 5, Table 1 above	Unemployed Learners	<p>To a maximum of R300 000 per adopted school per annum</p> <p>Disability: Deaf</p> <p>To a maximum of R600 000 per adopted school per annum</p>	Not Applicable	As per Discretionary Grant Policy and Guidelines

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
				<p>Disability: Blind</p> <p>To a maximum of R700 000 per adopted school per annum</p> <p>Career Awareness Programmes to a maximum of R300 000 per province</p>		
CBOs	Not Applicable	Target group as per Point 5, Table 1 above	Not Applicable	To a maximum of R500 000 per entity	Not Applicable	As per Discretionary Grant Policy and Guidelines
Co-operatives	Not Applicable	Target group as per Point 5, Table 1 above	Not Applicable	To a maximum of R50 000 per entity	Not Applicable	As per Discretionary Grant Policy and Guidelines
Mentoring & Coaching	Not Applicable	Target group as per Point 5, Table 1 above	Employed Learners	To a maximum of R7 000 per learner	Not Applicable	As per Discretionary Grant Policy and Guidelines
NGOs	Not Applicable	Target group as per Point 5, Table 1 above	Not Applicable	To a maximum of R500 000 per entity	Not Applicable	As per Discretionary Grant Policy and Guidelines

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
NLPE's	Not Applicable	Target group as per Point 5, Table 1 above	Not Applicable	To a maximum of R50 000 per entity	Not Applicable	As per Discretionary Grant Policy and Guidelines
OUT-OF-SCHOOL-YOUTH (Accredited Training Only)	Not Applicable	Target group as per Point 5, Table 1 above	Unemployed Learners	Actual costs to a maximum of R12 687 per learner for a maximum duration of 2 months	R 125 per learner per day for a maximum duration of 2 months	As per Discretionary Grant Policy and Guidelines
Persons with disability (Skills Programmes)	Not Applicable	Target group as per Point 5, Table 1 above	Unemployed Learners and Employed Learners	Disability: Deaf R16 192 per learner for a maximum of 4 months Disability: Blind R27 500 per learner for a maximum of 4 months Disability: Other R27 500 per learner for a maximum of 4 months	R 125 per day applicable to unemployed learners only	As per Discretionary Grant Policy and Guidelines
Rural Development	Not Applicable	Target group as per Point 5, Table 1 above	Unemployed	To a maximum of R1 500 000 per project	Not Applicable	As per Discretionary Grant Policy and Guidelines

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
Drivers Licence	Not Applicable	Target group as per Point 5, Table 1 above	Unemployed Learners and Employed Learners	Motorcycle – Code A To a maximum of R8 000 per learner Light Motor Vehicle – Code B To a maximum of R10 000 per learner Heavy Motor Vehicle – Code C To a maximum of R12 000 per learner Combination and Articulated Vehicles – Code D To a maximum of R15 000 per learner	Not Applicable	As per Discretionary Grant Policy and Guidelines
Skills development facilitator	Not Applicable	Target group as per Point 5, Table 1 above	Employed Learners	To a maximum of R11 100 per learner	Not Applicable	As per Discretionary Grant Policy and Guidelines
SMMEs	Not Applicable	Target group as per Point 5, Table 1 above	Not Applicable	To a maximum of R200 000 per entity	Not Applicable	As per Discretionary Grant Policy and Guidelines
Trade Unions	Not Applicable	Target group as per Point 5, Table	Employed	To a maximum of R1 000 000 per entity	Not Applicable	As per Discretionary Grant Policy and Guidelines

Pivotal Program	NQF/AET Level	Target Applicants	Employment Status	Allocation Amount	Learner allowance	Criteria
		1 above				
Work Readiness Programmes	Not Applicable	Target group as per Point 5, Table 1 above	Unemployed Learners	Actual costs to a maximum of R19 000 per learner for a maximum duration of 6 months	R4 000 per learner per month for a maximum duration of 6 months	As per Discretionary Grant Policy and Guidelines

7. EXCEPTIONS

As the funding framework might not take cognisance of all circumstances, TETA reserves the right to make amendments or to deviate from the funding framework, where motivations with supporting documents are received, and prior approval has been obtained from the TETA Board. Examples include the possibility of providing stipends for employed learners on projects, such as in the taxi or fishing industries, or providing additional financial support that may be required to ensure the prioritisation of projects, such as implementation of rural projects and/or any other national priorities.

Learnership Programmes for people with disabilities should be funded above the required credits of the programme.

8. EFFECTIVE DATE

This Framework will be in effect from 01 April 2023 ,exceptions will be dealt with at the discretion of the TETA Board.

9. NEXT REVIEW DATE

This Framework shall be reviewed on an annual basis or:

- as and when substantial changes to Government legislative framework warrants amendment;
- when there are structural changes in the Sector;
- changes in TETA strategy;
- when TETA Board deems it necessary to change.